

RECORD OF PROCEEDINGS
Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, April 16, 2019, 7:00 p.m.

The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mark Mason

A. OPENING ITEMS

1. Roll Call/Call to Order

The following members answered roll call:

Mark Mason	Present	Chad Eisler, Superintendent	Present
Anthoula Xenikis	Present	Todd Mustain, Treasurer	Present
Bob Butz	Present		
Cory Coburn	Absent		
Kelly Cooley	Present		

2. Pledge of Allegiance

B. PUBLIC COMMUNICATION

1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH).

C. BOARD WORK SESSION

D. APPROVAL OF BOARD MINUTES

19-040 Motion by Mrs. Cooley, seconded by Mr. Butz that the minutes of the March 19, 2019 (Regular Mtg) meeting(s) be approved as written.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

E. STUDENT RECOGNITION

1. K-6 Student Recognition

D.A.R.E. (Drug Abuse Resistance Education) Top Gun Recipients

Damien Withers

Wyatt Stone

Remington Wight

Carmine Hood

D.A.R.E. (Drug Abuse Resistance Education) Top Bonus Points Award

Brooklyn Randles

2. 7-12 Student Recognition

Rotary Student of the Month

Brandon Bullock - March

Isaac Puckett – April

3. Powerlifting Team Recognized – State Champs Boys’/Girls’

F. DEPARTMENT REPORTS

1. Food Service Department Update - Sherri Allen

G. BOARD COMMITTEE REPORTS

1. Finance Committee Report on April 8, 2019 Committee meeting - Mr. Mason & Mr. Mustain
2. Board Policy Committee Report - Mr. Eisler
3. Communications Committee Report - Mr. Eisler (No Report)
4. Facility and Grounds Committee Report - Mr. Eisler
5. Academic Advisory (DLT) Committee Report - Mr. Eisler (No Report)

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H. TREASURER'S REPORT

- 1. March 2019 Financial Statements
- 2. APPROVAL OF FINANCIAL ITEMS - CONSENT
19-041 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Treasurer, the Board approve financial item(s) H3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

H3. Upon the recommendation of the Treasurer, the March 2019 financial statements be accepted, as presented.

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I. SUPERINTENDENT'S REPORT

- 1. Staff Appreciation – Sam Stires K-3 Custodian

J. POLICY AND GOVERNANCE

- 1. APPROVAL OF POLICY AND GOVERNANCE ITEMS - CONSENT
19-042 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve Policy and Governance items J2 - J3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

J2. Upon recommendation of the Superintendent, the Board approve the second and final reading of the following board policies, as presented.

JP	Positive Behavior Intervention and Supports (Restraint and Seclusion)
JHH	Notification of Sex Offenders
DJC	Bidding Requirements
JHG	Reporting Child Abuse and Mandatory Training
JGD	Student Suspension
JEE	Student Attendance Accounting (Missing and Absent Children)
JED	Student Absences and Excuses
BCC	Qualifications and Duties of the Treasurer

J3. Upon recommendation of the Superintendent, the Board approve the first reading of the following board policies, as presented.

BDDG	Minutes
DBD	Budget Planning (Five-Year Forecast)
EBBA	First Aid
EFF	Food Sale Standards
GA	Personnel Policies Goals
GBI	Staff Gifts and Solicitations
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
IGDF	Student Fund Raising Activities

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K. Personnel

- 1. APPROVAL OF PERSONNEL ITEMS - CONSENT
19-043 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve personnel items K2-K4.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

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K2. Upon recommendation of the Superintendent, the Board correct motion 19-035 (Item K2) of the March 16, 2019 agenda to read as indicated below to match budget reduction language:

Recommendation of the Superintendent, the Board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2018-2019 school year.

ATHLETICS	
Ashley Meade	Assistant Varsity Girls Boys' Track Coach

K3. Upon recommendation of the Superintendent, the Board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2018-2019 school year.

ACADEMIC & CO-CURRICULAR	
Rob Carroll	Outdoor Ed Trip Advisor
ATHLETICS	

K4. Upon recommendation of the Superintendent, the Board accept, with regret, the resignation, of Jenny Wethington as Head Girls' Soccer Coach, effective June 30, 2019.

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19-044 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the following resolution terminating the employment of Mr. Codi Campbell, Technology Coordinator, effective immediately.

MADISON-PLAINS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION

April 16, 2019

WHEREAS, Codi Campbell currently is employed by the Madison-Plains Local School District Board of Education as Technology Coordinator; and

WHEREAS, the District placed Mr. Campbell on administrative leave on January 22, 2019 following a report of his serious misconduct involving a minor student as well as his misuse of District technology and thereafter delivered a written Notice of Intention to Recommend Termination to Mr. Campbell to his current address of record, including an informal opportunity to respond to such charges, which Notice is incorporated herein by reference; and

WHEREAS, on Tuesday, March 19, 2019, this Board initiated proceedings under Section 3319.16 of the Ohio Revised Code to consider termination of the employment contract(s) of Codi Campbell and the Treasurer thereafter gave Mr. Campbell written notice on behalf of the Board, via certified mail, of its intent to consider termination of his contract(s) with specification of the grounds for such termination; and

WHEREAS, Mr. Campbell did not demand a hearing in accordance with the procedures appearing in Sections 3319.16 of the Ohio Revised Code; and

WHEREAS, Mr. Campbell did not dispute the grounds for consideration of his termination as were detailed in the Notice of Intent to Consider Termination; and

WHEREAS, the Superintendent now recommends that the Board terminate the employment of Mr. Campbell for good and just cause, based upon his misconduct, as alleged hereinbelow; and

WHEREAS, the Board agrees with the aforesaid recommendations.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 3319.16 of the Ohio Revised Code, that the Madison-Plains Local School District Board of Education terminates Codi Campbell's contracts of employment for good and just cause. The grounds for such

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termination, each of which is asserted by a paragraph below and each of which is asserted independent of, and/or in combination with, some or all of the other grounds enumerated, are:

1. Mr. Campbell engaged in misconduct by engaging in communications with a student which were inappropriate for the student-staff relationship.
2. Mr. Campbell used District technology this school year in violation of Board Policy EDE – Computer/Online Services (Acceptable Use and Internet Safety) and its related Administrative Guidelines in that he used

District technology for personal purposes not related to education or administration.

3. Mr. Campbell generally misused the District’s technology network when he failed to maintain the privacy of student and staff data.
4. Mr. Campbell’s conduct this school year in communicating, socializing, and/or counseling with a student violated Board Policy GBH – Staff-Student Relations, and the specific guidelines set forth therein.
5. Mr. Campbell failed to uphold the requirements of conduct set forth in Board Policy GBCB – Staff Conduct, which requires staff to conduct themselves in a manner that not only reflects credit to the District, but also presents a model worthy of emulation by students. Specifically, Mr. Campbell failed under Board Policy GBCB to (1) support and enforce the policies of the Board and regulations of the administration; (2) to protect and care for District property; and (3) give proper concern and attention toward his own and the District’s legal responsibility for the safety and welfare of students.

BE IT FURTHER RESOLVED that Mr. Campbell’s contract(s) of employment with the Board of Education are terminated, effective immediately, for good and just cause in accordance with Section 3319.16 of the Ohio Revised Code.

BE IT FURTHER RESOLVED that the Treasurer is authorized and directed promptly to furnish Mr. Campbell a written notice, by certified mail, signed by the Treasurer, with written notice of his separation from employment pursuant to the preceding paragraph, which shall include a full-text copy of this Resolution.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

19-045 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board accept, with regret, the resignation, of Jon Phillip Emrick, Head Mechanic, effective June 30, 2019. Mr. Emrick has served the district for 42 years.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

L. BUSINESS

1. APPROVAL OF BUSINESS ITEMS - CONSENT

19-046 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve business items L2 - L5.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

L2. Upon recommendation of the superintendent, the Board authorize travel to Marietta University, Marietta, Ohio for students (approximately 30) in grades 9-12 at Madison-Plains High School. The purpose of this trip is to give the athletes an opportunity to play multiple basketball games against great competition and the opportunity to grow together as a program. Team camps can serve as a great time to build chemistry and enjoy time spent away from home in a supervised atmosphere. All travel expenses will be paid through student payments. The trip will take place June 17-19, 2019. There are no financial obligations to the Board.

L3. Upon recommendation of the Superintendent, the Board approve the following seniors who are scheduled to participate in Commencement Exercises on May 24, 2019.

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FIRST NAME	MIDDLE NAME	LAST NAME
Aryn	Ann	Ackley
Jacob	Scott	Alkire
Abigail	Marie	Alley
Jesse	Aaron	Arledge
Tamara	Ann	Beauman
Rachel	Lynn Trinity	Birchfield
Ryan	Michael	Bricker
Rhett	Mack	Brown
Brandon	Michael	Bullock
Cameron	James	Cahill
Gavin	Matthew	Case
Mason	Matthew	Cordell
Courtney	Allison	Cress
Chandler	Allen	Crites
Ryley	Joseph	Dague
Carmen	Sue	Davis
Kylee	Rae	Dillon
Kyle	Edward	Doherty
Waylon	James	Dyer
Brooklynne	Nichole	Ellison
Jenna	Marie	Errett
Alexa	Leann	Freier
Timothy	Dale	Gillian
Logan	Justus	Golden
Sydney	Madison	Golden
Clay	Matthew	Grear
Ashley	Alexis	Griffith
Rachel	Dawn	Guette
Byron	Joseph Allen	Hamilton
Zackary	Thomas	Hartless
Lisa	Lorraine	Hastings
Jaxson	Tyler	Hay
Steven	Lee	Hayes
Cole	Michael	Henry
Haylee	Jo	Henry
Jarrett	David	Hill
Nathaniel	Edward	Hill
Nathaniel	Philip	Holbrook
Zachary	Jeremiah	Holland
Sophia	Rose	Holloway
Sara	Anne	Hoop

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Mason	Nickolas	Howard
Connor	Renae	Hunter
Nicholas	Charles	Kazee
Kerrigan	Mae	Kelley
Gavin	Stone	Kemp
Kiley	Marie	Kunis
Maci	Elizabeth	Lafferty
Sierra	Marie	Lapasky
Presley	Grace	Leija-Schinke
Kambree	Nevaeh	LeMaster
Bradán	Alexis	Mast
Alden	Mathew	Mathias
Martina	Michelle	Miller
Mackenzie	Ann	Milliser
Gregg	Allen	Morris
Wyatt	Andrew	Morris
Jonathan	Clyde	Mullins
Evan	Ray	Music
Hunter	Lee	Nichols
Trevor	Ray	Null
Auburn	Joy	Pierce
Destinee	Joy	Powell
Ian	Montgomery	Puckett
Isaac	Robert	Puckett
Tyler	Stephen	Reece
Alisha	Jean	Reed
Holly	Anne	Reed
Gavin	Jonathan Hunter	Reid
Kailee	Ann	Rhoads
Mikayla	Marie	Sibley
Joseph	Andrew	Siler
John	Dalton	Sparks
Whitney	Kayelynn	Stires
Sarah	Nicole	Stonerock
Rebecca	Lynne	Stulley
Hailey	Jo	Thacker
Brandon	Elliott Rudolph	Thomas
Ciara	Reneé	Thompson
Darron	Alex	Toy
Colton	Jonathan	Ward
Joshua	Hagler	Warnock Jr.
Devon	Anthony	Webb
Kloee	Jo	Whitaker

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Skyler	Rain	White	
MacKenzie	Lynn	Wilson	
Makayla	Anne	Witbeck	
Vadym		Yarulin	

L4. The Board approve the Board of Education/Governing Board Resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association.

Board of Education/Governing Board Resolution
Authorizing 2019-2020 Membership in the Ohio High School Athletic Association

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and student under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

L5. Upon recommendation of the Superintendent, the Board approve the MPEA Memorandum of Understanding (MOU) regarding the extension of the teacher work day due to calamity days being in excess of 5 days, as presented.

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M. DONATIONS

19-047 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve the following donations:

Value	From	To	Description
\$ 388.10	MP Athletic Boosters	MPHS Key Club	Winter Concessions
\$1,879.00	Rhonda Long	MP Athletics	JH Track and Field Uniforms
\$2,500.00	America's Farmers Grow Communities	MPHS FFA	Monsanto Fund (Mike Vallery)
\$1,140.00	Paul and Tina Bryant	MP Athletics	Track Record Board

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.

N. NEW

O. EXECUTIVE SESSION

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P. CLOSING ITEMS

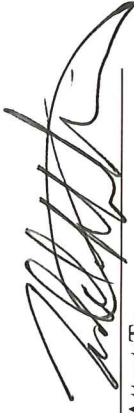
Next Regular Meeting will be held May 14, 2019 at 7:00 pm

19-048 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that the Board adjourn at 7:34 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mrs. Cooley
Nays: None
Motion carried.



Signed



Attest To